

QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK POLICY

ALDAMA Y DIEZ INGENIEROS ASOCIADOS, S.L. has as its main strategic objective to achieve excellence in all the work it undertakes, technical services both in terms of support from the technical office in its engineering, purchasing, logistics and project control phase and in terms of supervision and direct action on site through the supervision of civil works, assembly and commissioning, in order to achieve leadership in the Engineering, Prevention, Quality, Environment sector and guarantee sustainability in the short, medium and long term, within the national or international sphere, offering innovative and quality services, which are environmentally viable and protect occupational health and safety.

In accordance with this strategic objective, the following guidelines are established:

Adopt an attitude of open and constructive dialogue with interested parties, encouraging the achievement of staff satisfaction and motivation, promoting their participation in programmes for the continuous improvement of management.

Comply with all the requirements established by current legislation that are applicable to the activities and services developed, as well as other requirements established by third parties.

Establish programmes to achieve a dynamic and continuous improvement of the System's Management behaviour, implementing the appropriate methodology and practices to define objectives and targets and assess their degree of compliance.

To carry out, in accordance with the principle of continuous improvement, reviews and audits of the integrated Management System implemented, as often as deemed necessary, to ensure compliance with the same.

To keep this policy available to the public.

All persons belonging to ALDAMA Y DIEZ INGENIEROS ASOCIADOS, S.L. are obliged to comply with the measures established in the management system, contributing to the continuous improvement process.

In order to achieve these guidelines, the following general objectives are established for the different management areas of the company:

QUALITY MANAGEMENT

In the field of quality management, the general objectives are as follows:

To ensure that all units of ALDAMA Y DIEZ INGENIEROS ASOCIADOS, S.L. have the necessary means and resources to maintain and achieve the required level of quality in their activities.

To promote the personal and professional development of employees through training and participation in the improvement of processes and services.

Communicate the quality objectives set to the whole organisation.

To involve the entire management body in the orientation towards integrated management, which includes quality, environmental and health and safety at work criteria:

Communicate and make this Policy understood by all ALDAMA Y DIEZ INGENIEROS ASOCIADOS S.L. personnel.

To comply with the requirements and continuously improve the efficiency of the management system.

ENVIRONMENTAL MANAGEMENT

In the field of environmental management, the general objectives are as follows:

To make an effort to continuously improve the environmental management system.

To manage the waste generated in the most environmentally friendly way, minimising its generation.

Establish communication and training channels to inform the staff of ALDAMA Y DIEZ INGENIEROS ASOCIADOS, S.L. of the environmental aspects associated with its activities, products and services, to make them aware of them, and contribute to the achievement of the objectives set, such as communication newsletters.

Communicate environmental goals and significant aspects to the organisation, such as the achievement of the CALCULA Y COMPENSA seal of the Ministry of Ecological Transition and Demographic Challenge.

It will comply with the principle of pollution prevention in all phases of its activity, incorporating environmental criteria in its sphere of action.

Comply with environmental legislation and other requirements to which the organisation subscribes.

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

In the field of occupational risk prevention, the general objectives are as follows:

The commitment to the prevention of damage and deterioration of health, and to the continuous improvement of occupational health and safety management and its performance.

To integrate the prevention of occupational risks in all activities and decisions, both in technical processes, in the organisation of work and in the conditions in which it is carried out, as well as in the hierarchical line of the companies, including all levels of the same.

Put collective protection before individual protection.

Investigate accidents and incidents in order to implement appropriate preventive and corrective measures.

Establish the necessary communication and training channels to promote participation in the prevention of occupational risks.

Comply with the applicable legal requirements and other requirements ALDAMA Y DIEZ INGENIEROS ASOCIADOS, S.L. subscribes to related to the health and safety hazards of its workers.

Dirección Aldama y Diez Ingenieros Asociados